



20
21

Annual
Report

Content

03 **Message from
the Board**

05 **Our Year by
the Numbers**

07 **Annual Expense
Breakdown
(by Percentage)**

09 **Annual Expense
Breakdown
(in Detail)**

11 **Project Review**

31 **A Look Ahead**



Message from the Board

Dear Supporters,

We can hardly believe that our first year at Thomlang – Cambodian Youth Support is already over. One year ago, this organization was only a vision that we had to create a platform to support young Cambodians on their journey to an educated, independent, debt-free, and

successful future through the coverage of education, medical care, and other general financial aid. Now we are already reporting on our achievements in 2021.

Thanks to your generous donations, we have been able to make a real difference in the lives of our beneficiaries. We enrolled many students in universities, trade schools, and language schools. Helped them with the purchases of smartphones, laptops, or motos, stood by young families' sides in times of financial crisis, and covered several medical bills. We also took part in funding the construction of a water filter system and hand-washing station at a primary school in rural Cambodia and were thus able to



give more than one hundred students access to drinking water and improved sanitation. Through our mentorship, young Cambodians learned how to write resumes and job applications, prepare for job interviews, manage bank accounts and use the internet for research purposes. We created a safe environment in which our students felt empowered to envision their futures. We helped plan various stages of their student and professional lives, and consider additional qualifications, such as language certificates or computer literacy, in order to sustainably prepare them for their future careers in Cambodia's rapidly modernizing economy and labor market. This gives young Cambodians perspectives and hope, strengthening their determination and confidence.

The year 2021 was not an ideal year for the launch of a non-profit organization. The COVID19 pandemic has put people around the globe in economic hardship and uncertainty. Many of our first projects were related to elevating the devastating effects of the pandemic, such as career mentoring and technology investments as our members faced job loss and school closures. These challenges, which many felt the effects of here at home, were amplified by the less robust infrastructure in Cambodia. Therefore, we at Thomlang – CYS are all the more grateful that we received so many donations from you in our founding year. We truly appreciate the outpouring of support and trust during these trying and uncertain times.

Thank you so much for your generosity!

In this annual report, we would like to give you deeper insight into our work as an organization. We will highlight our projects over the past year and provide a comprehensive financial analysis of how CYS is putting your donations to work in Cambodia.

We would like to thank all our donors and supporters again from the bottom of our hearts and hope to continue to work together for the young generation in Cambodia in the years to come!

Thank you so much!

Julian & Johanna

Executive Director & Deputy Director

Our Year by the Numbers

250 Cambodians Benefited
From Our Projects

67 Generous
Donors

03 Fundraisers



11 Families
Supported



04 Farms
Started



900 Dollars of Loans Repaid
On Behalf of Beneficiaries

 **33** Medical Bills
Covered

 **10** University
Students
Supported

 **133** Elementary School Children
Given Access to Clean Water

 **04** Smartphones
Purchased

 **11** Language
Courses
Funded

 **05** Motos
Purchased

 **03** Laptops
Bought

08 Trade School and High School
Students Supported

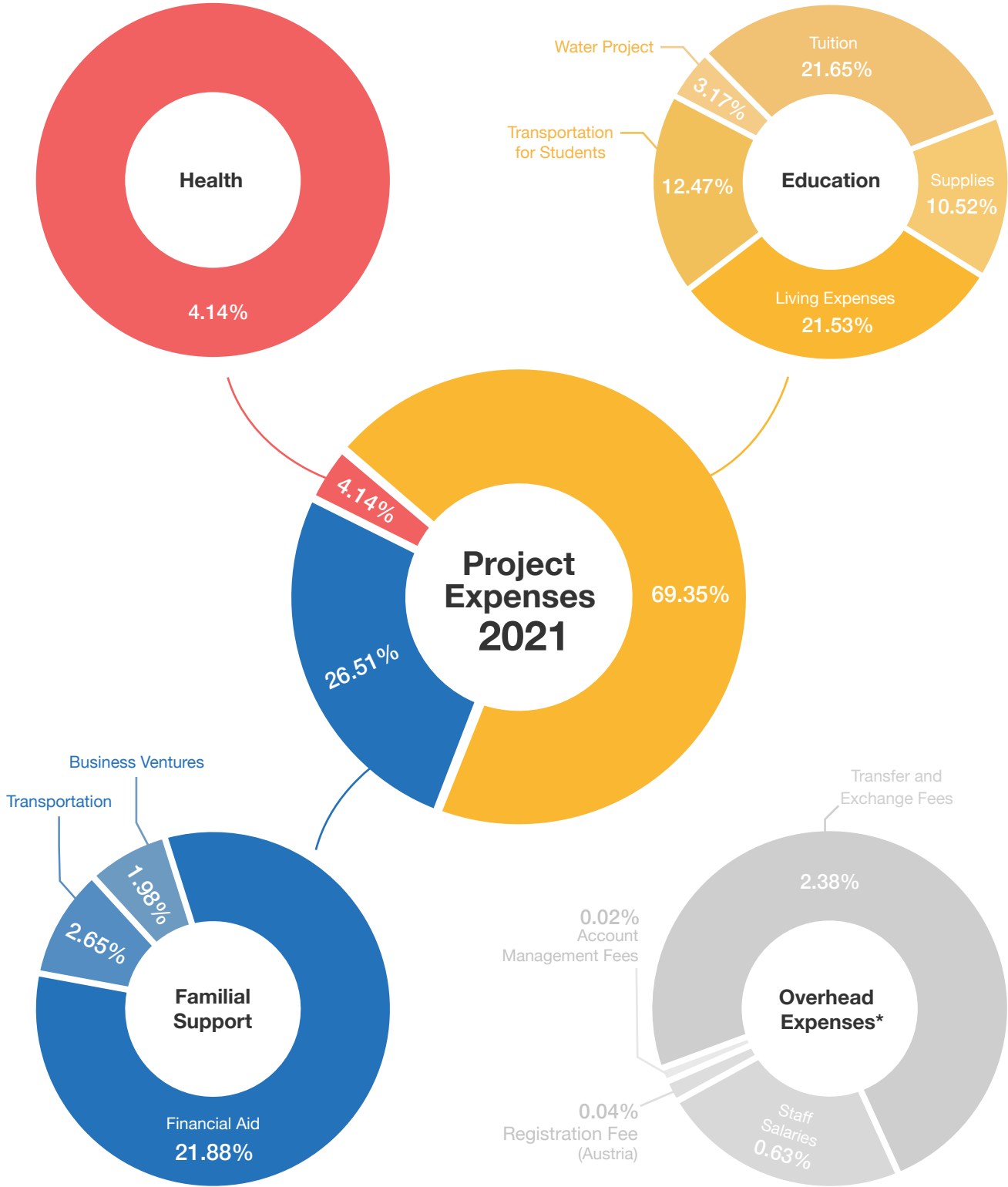
 **10** Semesters of
University Paid

 **31** Months
of Rent
Covered

 **07** Jobs &
Internships
Organized

 **10** Bank Accounts
Opened

Annual 2021 Expense Breakdown



*Overhead expenses made up 3.07% of 2021's revenue.

Sources of Income



88.75%

Private Donations



9.84%

Fundraisers



1.41%

Memberships

Education

- Tuition
- Supplies*
- Living Expenses**
- Transportation for Students ***

* includes school uniforms, school supplies, books, tools, smartphones, and laptops

** includes rent, furniture, kitchen & bathroom supplies, and stipends for food, hygiene products and other daily expenses

*** includes motos, moto repair costs, gas money, and fees for cross-country van rides for students

Familial Support

- Business Ventures
- Financial Aid*
- Transportation**

* includes financial support for low-income households, families or individuals during times of unemployment, rent, reparation costs, and other daily expenses

** includes motos, moto repair costs, gas money, and fees for cross-country van rides

Overhead Expenses

- NGO Registration Fee in Austria
- Account Management & Transfer Fees
- Cambodian Staff Salaries

Annual 2021

Expense Breakdown

DONATIONS

| | |
|---------------------------------------|--------------------|
| Private Donations | € 56,719.86 |
| Fundraisers | € 6,291.44 |
| Memberships | € 900 |
| Total Operating Revenue (2021) | € 63,911.30 |

PROJECT EXPENSES

| | |
|------------------|-------------|
| Education | € 18,506.82 |
| Familial Support | € 7,075.27 |
| Health | € 1,104.53 |



| | |
|---------------------------------|--------------------|
| FAMILIAL SUPPORT | € 7,075.27 |
| Business Ventures | € 528.16 |
| Financial Aid | € 5,838.96 |
| Transportation | € 708.14 |
| EDUCATION | € 18,506.82 |
| Tuition | € 5,778.55 |
| Supplies | € 2,806.55 |
| Living Expenses | € 5,746.88 |
| Transportation for Students | € 3,327.88 |
| Water Project | € 846.96 |
| HEALTH | € 1,104.53 |
| Total Project Expenses | € 26,686.62 |
| OVERHEAD EXPENSES | |
| NGO Registration Fee in Austria | € 26.00 |
| Account Management Fees | € 10.08 |
| Transfer & Exchange Fees | € 1,523.69 |
| Staff Salaries | € 399.54 |
| Total Overhead Expenses | € 1,959.31 |
| EXPENSES | |
| Total Project Expenses | € 26,686.62 |
| Total Overhead Expenses | € 1,959.31 |
| Total Operating Expenses | € 28,645.93 |
| Funds for 2022 Projects | € 35,265.37 |

Our Impact

Program

Review

Education



Srey Mom

Bachelor's Degree in Management at the Cambodian University for Specialties, Phnom Penh

Srey Nich

English Language Proficiency Certificate at the Australian Centre for Education, Phnom Penh



Srey May

Bachelor's Degree in Management
at the University of Management and
Economics, Sihanoukville



Makara

Bachelor's Degree in Accounting and
Finance at the Regional Polytechnic
Institute Techo Sen Kampot, Kampot

Soban

Graphic Design course at Diamond
Media Graphic Design Company,
Phnom Penh



Chovey

Bachelor's Degree in Accounting at
the University of Management and
Economics, Sihanoukville

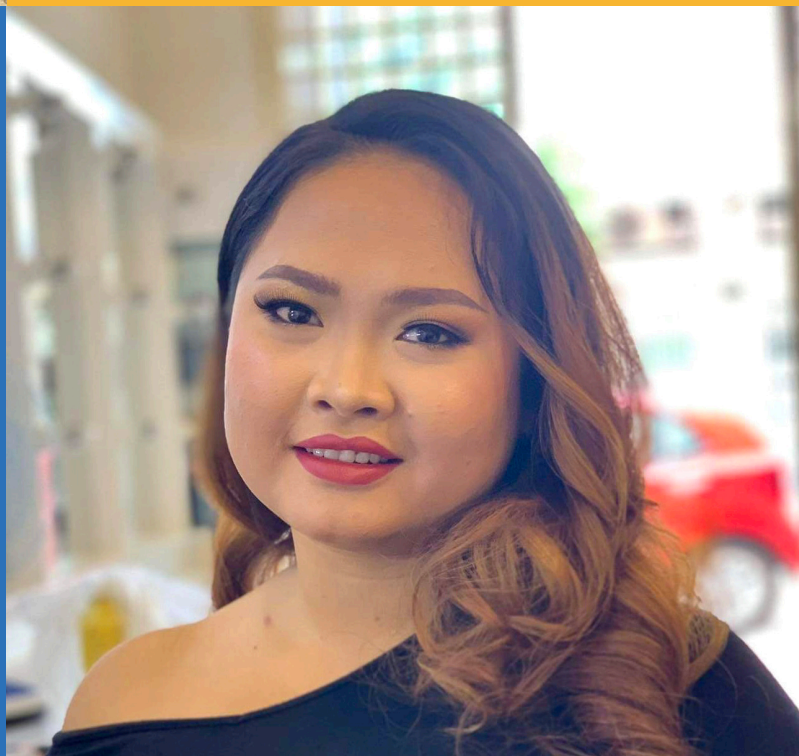


Yean

Received support in covering his
grade 11 high school tuition at Life
School, Sihanoukville

Srey Pit

Studies Cosmetology at Syna Styling
Beauty & Make-Up School,
Phnom Penh



Srey Oun

Master's Degree in Management at
the Cambodian University for
Specialties, Kampot



Srey Nek

Received support in covering her
grade 12 high school tuition at Life
School, Sihanoukville

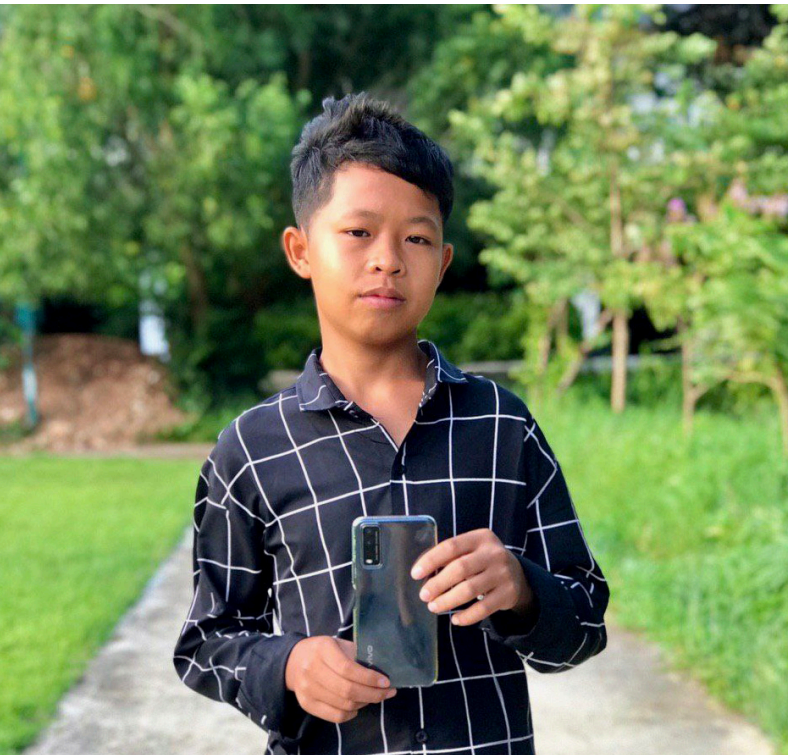
Gung

English Language Proficiency Cer-
tificate at the Australian Centre for
Education, Phnom Penh



Reach

Diploma in Graphic Design, Video Editing and Music Production at BMS Studio Production Company, Phnom Penh



Rasmey

Received school supplies and a smartphone for his online lessons at Secondary School, Kampot

Aung

Received student support in the form of monthly allowances, rent, supplies, gas money, and moto repair costs



Saratna

Received a smartphone for virtual learning as well as student support in the form of monthly allowances, rent, gas money, and moto repair costs



Meng

Received support in form of the purchase of a moto

Ganchena

Received student support in the form of monthly allowances, rent, furniture, kitchen & bathroom supplies, gas money, and moto repair costs



Makara

Received support in form of the purchase of a computer



Soban

Received support in form of the purchase of a computer



Reach

Received student support in the form of monthly allowances and rent

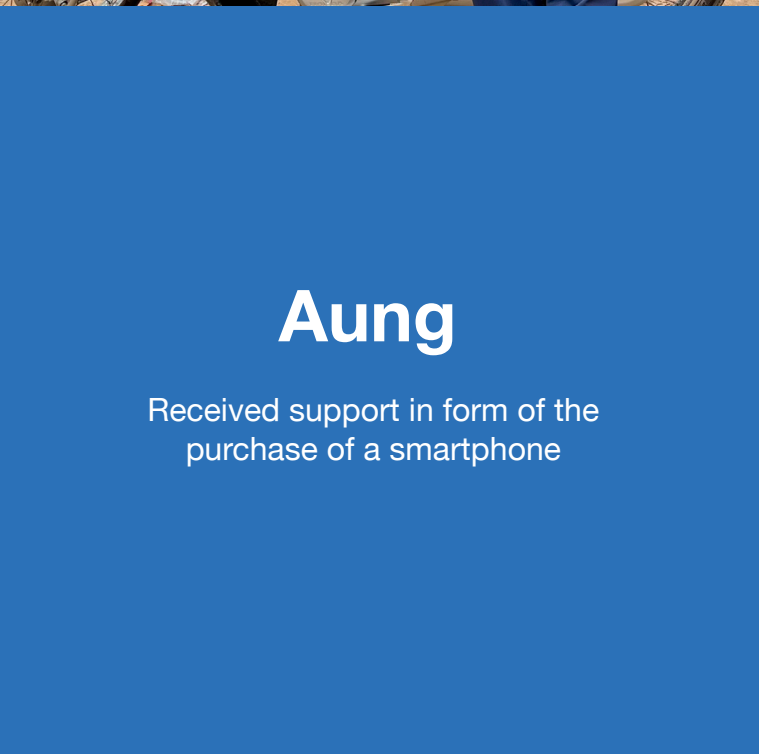
Srey Oun

Received support in form of the purchase of a smartphone



Gung

Received support in form of the purchase of a moto



Aung

Received support in form of the purchase of a smartphone



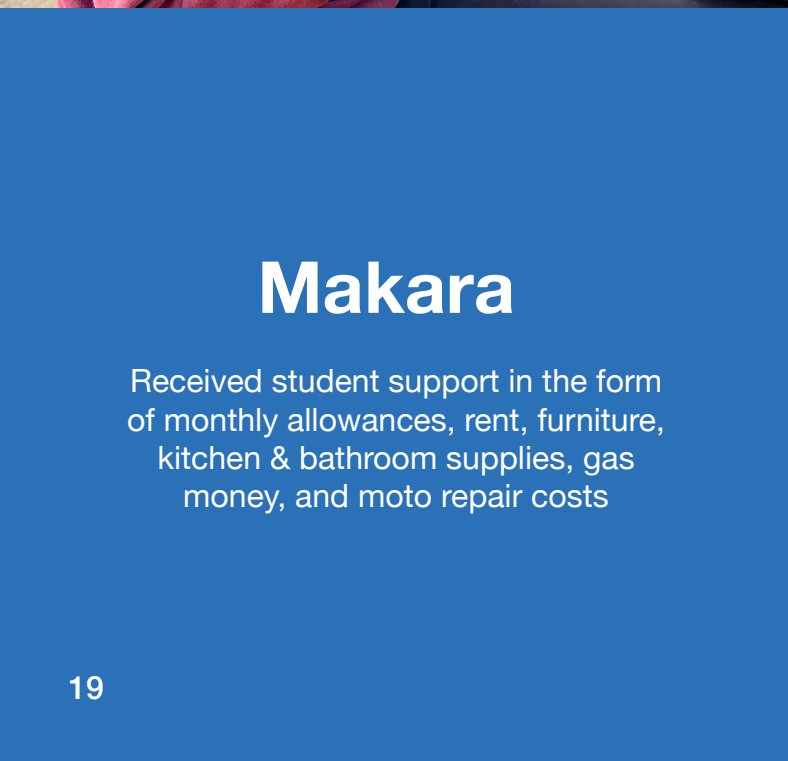
Chovey

English Language Proficiency
Certificate at the Australian Centre for
Education, Phnom Penh



Aung

Received support in form of
the purchase of a moto



Makara

Received student support in the form
of monthly allowances, rent, furniture,
kitchen & bathroom supplies, gas
money, and moto repair costs

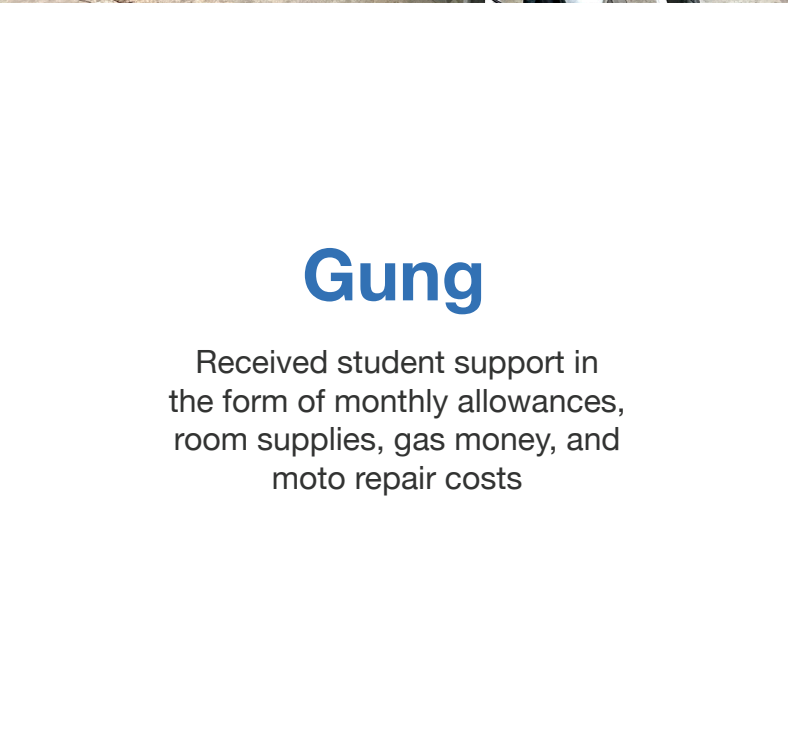
Reach

Received support in form of the purchase of a computer



Srey Pit

Received support in form of the purchase of a moto



Gung

Received student support in the form of monthly allowances, room supplies, gas money, and moto repair costs



Srey Nich

Received student support in the form of monthly allowances, supplies, gas money, and moto repair costs



Srey Mom

Received student support in the form of monthly allowances, rent, furniture, kitchen & bathroom supplies, gas money, and moto repair costs

Srey Mach

Received student support in the form of monthly allowances, rent, furniture, and kitchen & bathroom supplies



Meng

Received student support in the form of monthly allowances, gas money, and moto repair costs



Srey Pit

Received student support in the form of monthly allowances, rent, furniture, kitchen & bathroom supplies, gas money, and moto repair costs



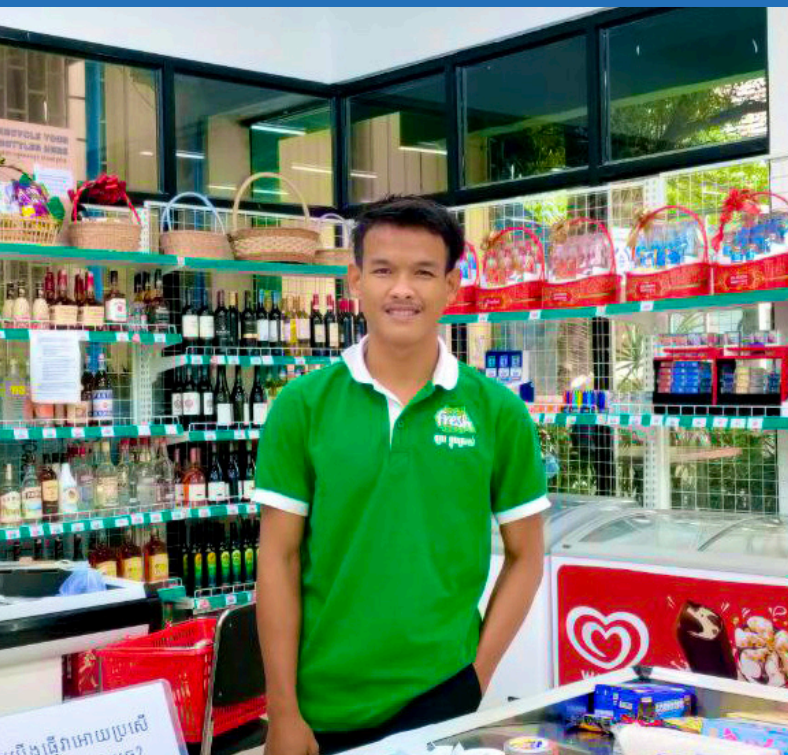
Srey Oun

Received student support in the form of monthly allowances and supplies



Our Impact Program Review

Mentorship



Aung

Student job as cashier and management assistant at an international grocery store

Srey Mom

Finance & Administration internship at an Australian NGO



Makara

Internship and subsequent full-time job as Finance & HR assistant at a British NGO



Saratna

Part-time job as cashier at a local coffee shop



Ganchena

Part-time job as barista at a local coffee shop



Our Impact Program Review

Familial Support



Vannara's Family

Financial support during
economic hardship

Seyla's Family

Business venture: Frog Farm



Puy's Family

Financial support during economic hardship



Chovey's Family

Financial support for house repair work



Srey Mao's Family

Financial support for new parents during economic hardship

Srey Oun's Family

Financial support for house & infrastructure repair work



Chantha's Family

Business venture: Poultry farm



Dina's Family

Received support in form of the purchase of a moto as well as financial support for child's insurance plan

Srey Pit's Family

Financial support for house construction.
Business venture:
Poultry farm



Srey Muen's Family

Financial support for therapy

Our Impact Program Review

Water Project



Teb Vimean Primary School

In a collaborative effort with the Cambodian NGO Clear Cambodia, CYS participated in funding the construction of a water filter system as well as a hand-washing station at the Teb Vimean Primary School in rural Kampot.

133 elementary school children, eight teachers as well as several families in the nearby area benefit from this project. This is the first time they are able to access clean drinking water for both consumption and general hygiene.



A Look Ahead

What's Coming in 2022?

At the end of December 2021, Julian had the opportunity to fly to Cambodia for sixteen days in order to meet all our students and beneficiaries to reflect on the past year, and discuss next steps.

In 2021, we were able to complete several projects such as the construction of poultry farms and a frog farm. We have also celebrated our first graduates, Reach and Soban. Both of these students successfully completed a one year training course.

A focus on education continues for other students in our program. A wide array of educational fields are being undertaken, as we are supporting students enrolled in secondary school through Master's programs. In addition to traditional multi-year degrees, some of our students are pursuing specialized career certification courses and language courses. Funding for all of these programs is secured through the completion of their studies.

In 2022, we are excited to support additional students in the achievement of their academic goals. New projects will include the enrollment of new students in university for Bachelor's degrees, language courses and Master's degrees, as well as the support of secondary and high school students.

This year, we will place a greater focus on our health care initiative. As our students age, they require more education on how to manage and select insurance packages, as well as how to get access to regular healthcare. Through this new initiative, we will provide them with the tools necessary to prepare for future accidents and illness. Unplanned health events can have a devastating impact on financial security. Through our organization's goal of setting our students up for success, we believe understanding how to prepare for the unimaginable is an important foundation to a secure and stable life.



We are starting 2022 full of motivation and joy and are already looking forward to celebrating our progress and successes with you!



Thank You for Your Support!

Johanna & Julian

Deputy Director & Executive Director



